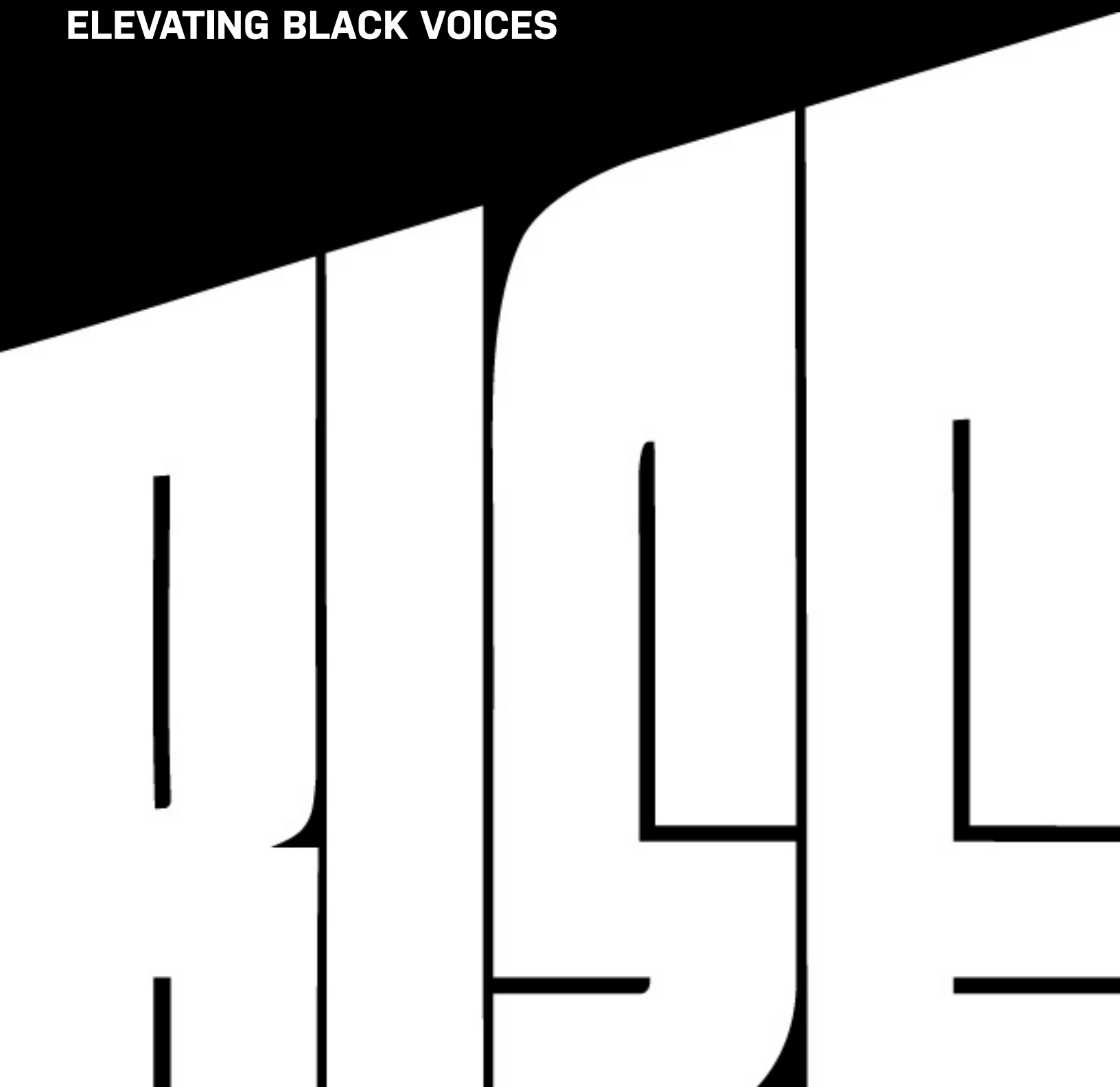




# **2025 RISE INTERNSHIP AND STIPEND**

**ELEVATING BLACK VOICES**



## RISE GOALS

To elevate Black design voices by empowering emerging professionals and providing financial assistance to reduce barriers to entry into architecture and interior design careers.

## RISE DETAILS

The Rise Internship + Stipend is awarded to one applicant annually. The selected recipient will join Hickok Cole for an eight-to-ten-week paid internship program. Interns will gain the valuable work experience required to be competitive for entry-level positions upon graduation and be exposed to a broader network of industry mentors, peers, and organizations. Upon completion, they will be awarded a \$5,000 stipend to allocate towards university-related expenses such as tuition, fees, textbooks, and emergency funds needed to cover current semester balances.

- **APPLICATIONS DUE:** January 10, 2025, 5PM EST
- **INTERVIEWS:** February 7th + 14th, 2025
- **WINNER NOTIFIED:** February 21, 2025
- **INTERNSHIP:** Summer 2025 (May-August, dependent on recipient's class schedule)
- **STIPEND + INTERNSHIP PAY:** \$20 an hour during internship plus a \$5,000 stipend delivered upon completion of the internship.

## ELIGIBILITY

The Rise Internship + Stipend is open to:

- Black, African American, or African Diaspora students currently enrolled in an architecture or interior design program at an accredited university
- Rising 4th or 5th year undergraduate and graduate students must be returning to school in the Fall of 2025. Recent graduates seeking full-time positions should apply for a permanent position with Hickok Cole through our online portal.
- Applicants must be legally able to work in the U.S.

## APPLICATION

The Rise Internship + Stipend will be awarded to students who demonstrate excellence in schools of architecture, planning, and interior design. The award will be based on academic achievement and application quality. It is under Hickok Cole's discretion to award. **Interested applicants should submit the following via [online portal](#) by 5:00 PM EST on January 10th, 2025:**

- Resume
- Design portfolio
- Two letters of recommendation

- Responses to the following (150-200 words each):
  1. With our mission in mind, share your vision for the future of architecture and/or design.
  2. What does "work that matters" mean to you as an aspiring architecture or designer?
  3. Why is inclusivity essential to great design?

## INFORMATION

- The Rise Program is managed by Hickok Cole and may be subject to provisions of the recipient's University and state and federal laws.
- The student's university may make appropriate announcements to the public and media through internal and external publications.
- Portions of the winner's essay response may be used to promote the program and make appropriate marketing announcements to the public, media, and Hickok Cole employees.

**CLICK TO SUBMIT YOUR APPLICATION BEFORE JANUARY 10, 2025**

## ABOUT HICKOK COLE

**Hickok Cole is a forward-focused design practice. We connect bold ideas, diverse expertise, and partners with vision to do work that matters.**

For more than 35 years, we've worked to design projects that inspire change and leave a positive impact, bringing the best of our creativity and expertise to every opportunity across our diverse architecture, interior design, and creative branding practice. We're at our best working as part of a team pushing the boundaries of design—the more ambitious, the better. These collaborations have resulted in 300+ awards, record-breaking real estate transactions, and the first mass timber and net-zero renovations in the Mid-Atlantic.

We became an ILFI Just organization in 2022 and work with firm leaders and our DEIA Council to upkeep practices and Just labels. This grassroots initiative set out to demonstrate the firm's commitment to building a more inclusive workplace and resulted in a transparent representation of our mission in action.